

Seven Transformations of Leadership

David Rooke and William Torbert (2005) HBR

In this article the authors explore their proposition that leaders are made, not born, and that how they develop is critical for organizational change. The article describes the broad patterns of leadership exercised by adults at seven different developmental positions, with examples of such leadership in action. Rooke and Torbert propose that transformation from one stage to another is possible and explore the outcome of this for individual leaders and the organizations they inhabit. Their research is based in part on the Leadership Development Profile.

Suzanne Van Stralen of SVS Consulting Services is an authorized to user of the Leadership Development Profile. SVS Consulting Services wishes to make resources easily available. When articles are subject to copyright (such as HBR article), we can provide a direct link to the publishers' website.

Read a preview of the article and order a copy of the article "Seven Transformations of Leadership" in HBR in the link provided below:

<http://hbr.org/2005/04/seven-transformations-of-leadership/ar/1>

Please contact us with your questions and possible leadership applications at
Suzanne@svscs.com.